

3.2 Contract Labor Rates, Selected Metro Areas

Area	House keeper	Refuse Collector	General M&R Worker	Energy Utility Operator	Water Utility Operator	Grounds Worker	Pest Control Tech	Light Truck Driver	Security Guard	Property Manager	Telecom Worker
Akron, OH											
Basic Wage & Fringe	\$8.56	\$13.40	\$8.56	\$23.44	\$21.07	\$10.29	\$12.93	\$8.49	\$13.55	\$23.43	\$25.68
Comp. Insurance	\$7.15	\$7.15	\$7.15	\$2.03	\$5.82	\$15.24	\$15.24	\$5.03	\$4.31	\$0.95	\$10.19
Other Req'd Benefits	\$1.41	\$2.21	\$1.41	\$3.87	\$3.48	\$1.70	\$2.13	\$1.40	\$2.24	\$3.87	\$4.24
Total	\$17.12	\$22.76	\$17.12	\$29.34	\$30.37	\$27.23	\$30.30	\$14.92	\$20.10	\$28.25	\$40.11
Alamogordo, NM											
Basic Wage & Fringe	\$6.57	\$10.88	\$6.57	\$21.06	\$15.37	\$8.52	\$14.22	\$20.28	\$7.62	\$15.99	\$19.41
Comp. Insurance	\$8.23	\$9.05	\$8.23	\$5.60	\$7.46	\$12.40	\$12.40	\$26.60	\$8.37	\$2.90	\$34.13
Other Req'd Benefits	\$1.08	\$1.80	\$1.08	\$3.47	\$2.54	\$1.41	\$2.35	\$3.35	\$1.26	\$2.64	\$3.20
Total	\$15.88	\$21.73	\$15.88	\$30.13	\$25.37	\$22.33	\$28.97	\$50.23	\$17.25	\$21.53	\$56.74
Albany, NY											
Basic Wage & Fringe	\$8.99	\$15.99	\$8.99	\$34.11	\$20.50	\$12.26	\$14.93	\$13.69	\$11.69	\$29.36	\$28.51
Comp. Insurance	\$3.57	\$10.69	\$3.57	\$2.33	\$6.14	\$8.36	\$8.36	\$6.45	\$2.42	\$5.76	\$9.69
Other Req'd Benefits	\$1.48	\$2.64	\$1.48	\$5.63	\$3.38	\$2.02	\$2.46	\$2.26	\$1.93	\$4.84	\$4.70
Total	\$14.04	\$29.32	\$14.04	\$42.07	\$30.02	\$22.64	\$25.75	\$22.40	\$16.04	\$39.96	\$42.90
Albuquerque, NM											
Basic Wage & Fringe	\$6.97	\$14.67	\$6.97	\$26.07	\$14.76	\$7.99	\$18.39	\$12.03	\$8.98	\$23.08	\$26.28
Comp. Insurance	\$8.23	\$9.05	\$8.23	\$5.60	\$7.46	\$12.40	\$12.40	\$26.60	\$8.37	\$2.90	\$34.13
Other Req'd Benefits	\$1.15	\$2.42	\$1.15	\$4.30	\$2.44	\$1.32	\$3.03	\$1.98	\$1.48	\$3.81	\$4.34
Total	\$16.35	\$26.14	\$16.35	\$35.97	\$24.66	\$21.71	\$33.82	\$40.61	\$18.83	\$29.79	\$64.75
Altus, OK											
Basic Wage & Fringe	\$6.94	\$11.96	\$6.94	\$23.16	\$16.77	\$11.11	\$12.58	\$10.66	\$7.73	\$21.85	\$21.86
Comp. Insurance	\$4.43	\$3.41	\$4.43	\$2.59	\$4.05	\$6.62	\$6.62	\$5.13	\$4.23	\$1.20	\$9.42
Other Req'd Benefits	\$1.15	\$1.97	\$1.15	\$3.82	\$2.77	\$1.83	\$2.08	\$1.76	\$1.28	\$3.61	\$3.61
Total	\$12.52	\$17.34	\$12.52	\$29.57	\$23.59	\$19.56	\$21.28	\$17.55	\$13.24	\$26.66	\$34.89
Amarillo, TX											
Basic Wage & Fringe	\$7.51	\$12.26	\$7.51	\$23.73	\$17.33	\$9.37	\$15.97	\$10.92	\$17.97	\$10.54	\$25.52
Comp. Insurance	\$5.85	\$12.02	\$5.85	\$2.79	\$7.04	\$9.39	\$9.39	\$14.97	\$5.32	\$5.85	\$4.49
Other Req'd Benefits	\$1.24	\$2.02	\$1.24	\$3.92	\$2.86	\$1.55	\$2.64	\$1.80	\$2.97	\$1.74	\$4.21
Total	\$14.60	\$26.30	\$14.60	\$30.44	\$27.23	\$20.31	\$28.00	\$27.69	\$26.26	\$18.13	\$34.22
Anaheim, CA											
Basic Wage & Fringe	\$8.84	\$16.89	\$8.84	\$32.00	\$28.79	\$11.51	\$14.57	\$9.44	\$10.03	\$17.60	\$31.91
Comp. Insurance	\$4.73	\$3.52	\$4.73	\$1.62	\$4.07	\$5.38	\$5.38	\$7.60	\$4.18	\$4.30	\$3.82
Other Req'd Benefits	\$1.46	\$2.79	\$1.46	\$5.28	\$4.75	\$1.90	\$2.40	\$1.56	\$1.65	\$2.90	\$5.27
Total	\$15.03	\$23.20	\$15.03	\$38.90	\$37.61	\$18.79	\$22.35	\$18.60	\$15.86	\$24.80	\$41.00
Anchorage, AK											
Basic Wage & Fringe	\$10.41	\$22.25	\$10.41	\$34.57	\$29.91	\$12.41	\$18.78	\$25.15	\$11.67	\$29.07	\$28.04
Comp. Insurance	\$9.89	\$7.18	\$9.89	\$11.54	\$6.12	\$17.39	\$17.39	\$7.40	\$3.89	\$3.23	\$16.32
Other Req'd Benefits	\$1.72	\$3.67	\$1.72	\$5.70	\$4.94	\$2.05	\$3.10	\$4.15	\$1.93	\$4.80	\$4.63
Total	\$22.02	\$33.10	\$22.02	\$51.81	\$40.97	\$31.85	\$39.27	\$36.70	\$17.49	\$37.10	\$48.99
Ann Arbor, MI											
Basic Wage & Fringe	\$10.16	\$17.35	\$10.16	\$25.25	\$25.63	\$11.57	\$19.07	\$16.16	\$13.23	\$24.14	\$27.52
Comp. Insurance	\$4.87	\$15.02	\$4.87	\$2.38	\$6.16	\$6.78	\$6.78	\$9.33	\$2.81	\$4.87	\$4.71
Other Req'd Benefits	\$1.68	\$2.86	\$1.68	\$4.17	\$4.23	\$1.91	\$3.15	\$2.67	\$2.18	\$3.98	\$4.54
Total	\$16.71	\$35.23	\$16.71	\$31.80	\$36.02	\$20.26	\$29.00	\$28.16	\$18.22	\$32.99	\$36.77

Note: Contract labor rates are defined as prevailing hourly rates.